

Dear Team,

We are writing to inform you all that Mark Wilson is leaving Cochrane on 16th April to begin a new chapter in his career. He is leaving Cochrane for entirely personal reasons.

We want to acknowledge the huge contribution Mark has made since he joined us in November 2012, leading Cochrane through a period of extensive growth and development. He guided development of Cochrane's Strategy to 2020 in 2013, then led the organization's implementation of the Strategy which saw substantial success against its Goals and Objectives over the next seven years. In the last year he has led and supported Cochrane's extraordinary response to the COVID-19 pandemic. The Governing Board would like to thank him for his outstanding service to Cochrane and wish him all the very best for the future.

The Governing Board has appointed Karla Soares-Weiser as Acting CEO of Cochrane while we begin the process of locating and hiring the next CEO. We have confidence in her and our Senior Management Team to work closely with the Governing Board over the coming months as the organization finalizes its new Strategic Framework, and continues its response to the COVID-19 pandemic and delivery of its 2021 priorities.

We know that change sometimes can be challenging. If you have any questions or concerns about this transition, please don't hesitate to reach out to Karla.

Best wishes,

Catherine and Tracey

Catherine Marshall and Tracey Howe, Co-Chairs, on behalf of Cochrane's Governing Board